



NO. APS(AS-I)Minutes/KSK/E&L/2015  
GOVERNMENT OF SINDH  
EDUCATION & LITERACY DEPARTMENT  
Karachi dated 24<sup>th</sup> November, 2015

To,

- 1) The Director Schools Education (Elem/S&HS),  
**Larkana**
- 2) The Member-I, CMIT,  
**Karachi**
- 3) The Deputy Accountant General, Sindh,  
**Karachi**
- 4) The District Education Officer,  
**Kamber-Shahdadkot**



SINDH EDUCATION &  
LITERACY DEPARTMENT



Subject:- **MINUTES OF THE METTING HELD UNDER THE CHAIRMANSHIP OF SPECIAL SECRETARY-I, EDUCATION AND LITERACY DEPARTMENT ON THE ISSUE OF SUSPICIOUS PROMOTION OF HSTS (794) IN DISTRICT KAMBER-SHAHDADKOT AS PUBLISHED IN DAILY NEWSPAPERS**

I am directed to refer to the subject captioned above and find enclose herewith copy of minute of the meeting on dated 23-11-2015 duly signed/approved by the competent authority for taking necessary action, under intimation to this department.

  
DEPUTY SECRETARY (SCHOOLS-I)

Copy is forwarded for information to:-

1. The PS to Secretary, Education & Literacy Department, Karachi.
2. The PS to Spl Secretary-I, Education & Literacy Department, Karachi.

**GOVERNMENT OF SINDH  
EDUCATION & LITERACY DEPARTMENT**

**NOTE SHEET**

Subject:- **MINUTES OF THE METTING HELD UNDER THE CHAIRMANSHIP OF SPECIAL SECRETARY-I, EDUCATION AND LITERACY DEPARTMENT ON THE ISSUE OF SUSPECIOUS PROMOTION OF HSTS (794) IN DISTRICT KAMBER-SHAHDADKOT AS PUBLISHED IN DAILY NEWSPAPERS**

The meeting started in the name of Allah, the Most merciful and Most Beneficent. At the outset the chair briefed the forum regarding the steps taken by the Administrative Department for streamlining of the Education Department under the directions of Secretary, Education. It was transpired that A.G/DAO Kamber-Shahdadkot and the department had identified hundreds of teachers (HSTs) who were working in KSK over and above sanctioned strength. Recently in consultation with the AG/DEO a list of 794 HSTs were published in daily newspapers dated 07-10-2005. The service record of all the employees has been to look into genuine or otherwise and asked for service record order to identify the genuine one and fake. The chair than asked DEO (P) to brief the forum about the action taken into the matter.

The DEO, Kamber-Shahdadkot informed that in pursuance of the then DSE, Letter addressed to DAO Kamber-Shahdadkot that no DPC for PSTs, JSTs were convened for promotions as HST since November, 2011 vide his letter No. DSE/J.A/633/2014 dated 01-04-2014 As the DSE is the chairman of the committee for promotion from PST/JST to HST, hence DEO was of the certain view that without DPC meeting, the individual promotion order (orders issued by DEO) is without legal validity and can not be deemed correct as per law and rules. The DSE, Larkana also endorsed vide letter No. DSEL/E, S&HS/GA/472/2015 dated 19-11-2015 that no DPC were conveyed and the then Mr Jalbani had also issued letter No. DEO/Admn-II/886/2012 dated 06-03-2012, where-under the individual/collective orders issued by him, were cancelled by himself Mr. Jalbani's signature on the promotion orders either were original/scanned or otherwise, were withdrawn/cancelled himself.

The DEO, Kamber-Shahdadkot informed the committee that out of 794 only 643 files/service record were received and the department, thoroughly examined the service record including service book, promotion orders etc and service complaints/irregularities with respect to the promotion of HST, resultantly this promotion consulting DPC meeting.



*[Handwritten signatures and initials in blue ink]*

The received file position of District Kamber-Shahadadkot which as under:-

Total Service Book Called	Total Service Book received	Total Service Book Examined	Not according to the criteria
794	643	643	293

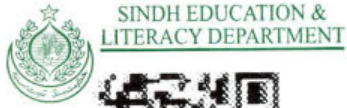
As per report of bio-matric, 845 have gone process the bio-matric system, instead of 794. According to the budget book, the sanctioned strength of HSTs is 720, but as pay roll/drawn salary, 935 HSTs have drawn their salaries in District Kamber-Shahadadkot, 215 HSTs are over and above sanctioned strength.

The following criteria was made to check the legal validity of the promotions made in District Kamber-Shahadadkot. The same as under:-

- (i) DSE, Larkana letter No DSE/J.A/633/2014 dated 01-04-2014, wherein it was transpired that no DPC has been conveyed since November, 2011.
- (ii) The DEO, Kamber-Shahadadkot letter No DEO/Admn-II/886/2012 dated 06-03-2012, where-under Mr. Jalabani had cancelled his own orders which were either deemed as fake or without legal cover.
- (iii) CMIT's report on the enquiry already conducted in the affair of Kamber-Shahadadkot, where hundreds of the teaching/non teaching staff were identified as fake.

DEO/DSE's letter endorsing validity/authenticity of the above mentioned letter and clarification that no such DPC was conducted into the matter.

Scanned collective/individual orders issued in or after November, 2011 except in the case where Honourable Court issued order as the case may be.



Mr. Khadim Hussain Channa, AS-(S-III) informed the forum about the efforts made by the Department for the improvement and streamlining of the HST cadre of District Kamber-Shahadadkot. During scrutiny of the record it was observed that the then EDO Mr. Jalabani was grossly involved in this mess. Either he signed the individual promotion order or his sign was got scanned. Interestingly in a collective order No. DEO/Admn-II/886/2012 dated 06-03-2012 Mr. Jalbani disowned all promotion made with his signature as EDO, under the above mentioned order a total of 102 HSTs promotion were cancelled. AS-III has apprised that revolutionary step has been initiated by the Secretary, Education, Dr Fazalullah Pechuho, where-under huge burden on the Govt: exchequer has decreased because of identifying hundred of ghost teachers, fake IDs/closed school etc. The financial implication runs into hundred of millions.

*[Handwritten signatures and initials in blue ink]*

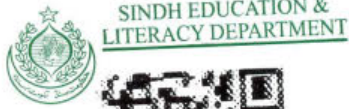
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## DECISION

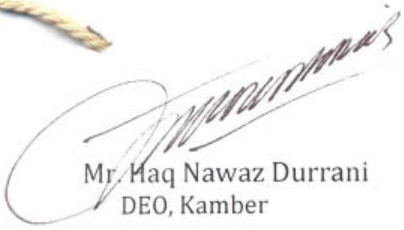
After detailed deliberation on the subject issue, the committee made following decisions:-

- (i) Those HSTs, who got their promotions individually or collectively in part without placing their cases before the departmental promotion committee in or after November, 2011 shall be considered as incorrect. As the DSE, Larkana vide his letter No. DSE/J.A/633/2014 dated 01-04-2014 has already intimated DAO, that no DPC has been convened since, November, 2011 hence promotion made in or after, November, 2011 shall be considered as cancelled. The DEOs letter No. DEO/Admn-II/886/2012 dated 06-03-2012 in this concern clearly indicates that the promotion of PSTs/JSTs to the post of HSTs issued individually/collectively are wrong and are against the APT, Rules and policy of promotion. The present DEO/DSE Kamber-Shahdadkot/Larkana, the committee on the advice of DSE, Larkana/DEO, Kamber-Shahdadkot recommended that the promotion of HSTs shall be cancelled with effect from their date of availing as the case may be.
- (ii) The DSE, Larkana prepare seniority list of the senior most HSTs according their date of appointment, qualification and age, so as promotional senior and deserving candidates may be considered accordingly in future after finalization of this enquiry.
- (iii) The committee decided to issue final notice to the remaining HSTs who have not submitted their service record within 15 days after which they will be considered fake and their IDs be blocked centrally through AG Sindh. DEO Kamber-Shahdadkot will publish this notice within 03 days newspaper in-order to intimate all incumbents/HSTs for submitting their cases to the DEO, office.
- (iv) Remaining HSTs who have not furnished their service record shall be given 15 days, failing which their IDs will be blocked and they may be considered as fake.
- (v) On reversion as PST/JST, they will be posted at place, where from they got their promotion illegally.
- (vi) DSE/DEO shall impose this revision on the first page on the service book, whose promotion was found fake/illegal.
- (vii) The due drawn and recovery statement of all illegal promotes shall be prepared by AG Sindh in consultation with DAO/DEO.

The meeting ended with a vote of thanks to and from the chair.



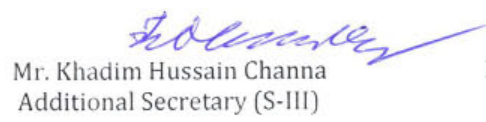
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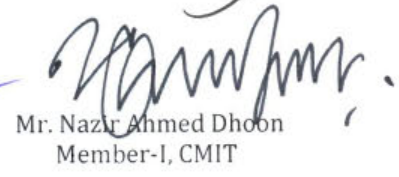
  
Mr. Haq Nawaz Durrani  
DEO, Kamber

  
Ms. Razia Sultana  
Director (ES&HS) Larkana

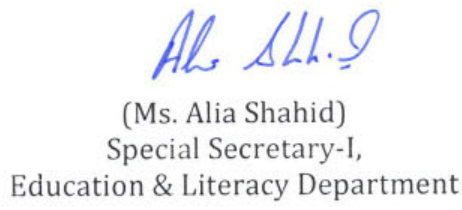
  
Mr. Dadlo Zuhani  
DS(Schools-I) E&L

  
Mr. Abdul Qadeer Shaikh  
Deputy Accountant, General

  
Mr. Khadim Hussain Channa  
Additional Secretary (S-III)

  
Mr. Nazir Ahmed Dhoon  
Member-I, CMIT



  
(Ms. Alia Shahid)  
Special Secretary-I,  
Education & Literacy Department