



REPORT ON WORLD TEACHERS DAY 2012

Organized by:



Sindh Teacher Education Development Authority (STEDA)

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Acknowledgements

"The Executive Director, Sindh Teacher Education Development Authority (STEDA) especially thanks the support provided by the delegates through their presence to celebrate the world teachers day 2012 Sindh .We are thankful to UNESCO and US AID funded project Pre-STEP who jointly supported various components of the activity and provided technical support in conducting the activity."

Note: The ideas/views described in the report are in no way reflect/ represent official verdict of UNESCO and/or USAID

PREFACE

Education, now a days, is getting attention of the community at large. The quality of the education system depends upon many factors, i.e. curriculum material, logistical arrangements, support staff, effective supervision, community support and professionally qualified teachers. Thus, teachers occupy the pivotal position in overall system of education. They are said to be torch bearer and future builders as they use material and environment, organize activities to provide experience to develop the attributes of personality development beside sharing the knowledge and concept building among students.

The developments occurred in the past two decades and the environment of 21st century especially is changing the notion of teachers. These all are affecting our lives in ways, i.e. living pattern of society are changing, knowledge is spreading rapidly with the help of technology, communication is ICT based, sharing of information becomes the way of learning and earning and technology occupies the support and important role in class room teaching, self-learning by students and assessment by teachers.

Education Department Sindh is serving a population of 4.5 million students, in 49000 institutions, where 145000 Teachers are providing their services making the society prosperous. Most of them are providing education by creating teaching leaning environment in difficult circumstances. Their efforts are commendable and need appreciation from all corners. The Department has taken many initiatives to strengthen the teachers status in terms of their selection, capacity building, better pay scales and providing career. Celebrating World Teachers Day is among one of the attributes which we can pay to them, to appreciate their services.

The Sindh Teacher Education Development Authority (STEDA), appreciates the support provided by the UNESCO Islamabad and USAID Teacher Education Project Pakistan, in organizing this event of which slogan is to *take a stand for teachers*. I appreciate the efforts taken by the team of facilitators and other personnel who have contributed in making this event a success. I am confident that the deliberations of the report will be of great use for teachers of today and tomorrow.

Parvez Ahmed Seehar

Executive Director, STEDA

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WORLD TEACHERS' DAY 2012 SINDH

1- Introduction:

1.1 Teachers shine the future bright! Teachers occupy pivotal position in the educational process. They organize experiences, provide room for various types of activities to children so that they can get content knowledge, develop attitude and practice life skills to live a successful life and become a resource for the society. The teachers make them contribute to the economic and human resource ranking of the nation at large.

1.2 Teachers in Pakistan are providing education with less opportunities for their capacity building and are working in a difficult scenario, poor infrastructure in classrooms, illiterate parents specially mothers, unattractive environment of schools and poor economic conditions. There is a need to **“take a stand for teacher”**, which is the slogan for World Teachers' Day 2012.

1.3 Sindh Teacher Education Development Authority (STEDA) organized a one day activity, as “WORLD TEACHERS DAY 2012 SINDH” at Crystal Ball Room, Hotel Marriot, Karachi. The purpose of celebrating this event was *to pay homage to the Teachers on account of the services provided, efforts taken by them in educating the youth of the province, in past and present, in far flung areas and difficult circumstances of social, natural and economic hazards. The theme of the activity was the “Teachers of Sindh, past, present and future.”*



1.4 There was the representation from different corners of the society comprising, Senior Minister to Government of Sindh Education and Literacy Department, Members of Provincial Assembly Sindh, officers from Education Department Sindh, Members of Board of Governors of STEDA, Educationists, VCs and Dean of Faculty of Education from private & public universities, Editors of prominent daily newspapers, working teachers, prospective teachers, retired teachers, teacher educators, representative of teachers' union (both public and private), journalists, representative from UNESCO, UNICEF, EU and USAID, All Directors of Schools Education, Bureau of Curriculum, Director General PITE, Heads of TEIs, DEOS, ADEOs, SPEs, Faculty members of schools and TEIs and students ADE and B.Ed. Honors.

1.5 The agenda of the day is placed at Annexure-I

1.6 The gathering was graced by more than 325 delegates. List of delegates placed at Annexure-II.

1.7 Senior Minister Education, Pir Mazhar ul Haq, was the chief guest of the day.

1.8 The event was organized in such a way that STEDA supported the financing in the invitation cards, banners, written material, appreciation certificates /souvenirs for delegates, whereas rest of the components were jointly supported by the UNESCO Islamabad and USAID Teacher Education Project Pakistan

2. DELIBERATIONS OF THE TEACHERS DAY 2012

2.1 The celebrations of the event started with the recitation from the Holy Quran, by Ms. Hira Ansa, a prospective teacher of ADE program at GECE (W) Liyari, Karachi. She also presented the translations in English and Urdu versions.



Ms. Hira Ansa, a prospective teacher of GECE (W) Lyari Karachi reciting the Holy Quran

Ms. Raisa Adil, Ex-Director STEDA and Muhammad Idrees Jatoi, Deputy Director BoC Sindh were the comperes of the event.



Ms. Raisa Adil is compering at the event.



Mr. Idrees Jatoi, is another comperer of the event.

2.2 SPEECH OF EXECUTIVE DIRECTOR, STEDA

Mr. Pervaz Ahmed Seehar, Executive Director, STEDA welcomed the delegates and thanked them for their commitment to give the honor to the services of the teachers in Sindh.

He also welcomed the Senior Minister & Minister for Education and Literacy Sindh, Pir Mazahar ul Haq, and expressed special thanks for him for dignifying the occasion and showing the respect for the teachers, and commitment for improving the education system of the province.



Mr. Parvez Ahmed Seehar, Executive Director STEDA, presenting the inaugural remarks on WTD 5th October, 2012

He then presented the steps taken by the Government of Sindh to support the teachers and learning environment of schools as well. He told the audience about the two reforms i.e. Teacher Education Development (TED) policy and Educational Management Reform (EMR) policy which are bound to enhance the quality of the teachers and bring teaching as the dignified profession in the society.

He highlighted main points of the initiatives of the Government of Sindh for the betterment of the teachers in the province which are as follows;

- Establishment of Sindh Teacher Education Development Authority (STEDA) for strategically managing the teacher education in the province;



On occasion of WTD 5th October, 2012, Mr. Parvez Ahmed Seehar, Executive Director STEDA, is highlighting the initiatives taken by Government of Sindh for betterment of teachers in the province.

- Phasing out PTC and CT courses;
- Introduction of 2 years Associate Degree in Education (ADE) program for creating 21st century teachers in Sindh;

- Focus on upgrading the GECEs to offer 4 years B.Ed. Honors Degree;
- Provision of 119 faculty to the TEIs through SPSC for smooth running of the ADE program;
- Introduction of competitive and quality based (involving both public and private CPD providers) Continuous Professional Development (CPD) framework for training of in-service teachers in Sindh;
- Development of Teacher Education Strategic Plan 2018 of Sindh for sustainability of the policies;
- Merit-based recruitment of the teachers for maintaining the quality of the education;
- Working on the recruitment rules for new entries having new professional degrees and space for existing teachers to enhance their knowledge and skills for achieving enhanced grades equivalent to new entries; and
- Many more initiatives for career path of the teachers.



Mr. Parvez Ahmed Seehar, Executive Director STEDA, on occasion of WTD 2012 at Marriott Hotel, Karachi

2.3 MESSAGES FROM SUPPORT ORGANIZERS



2.3.1 MESSAGE FROM UNESCO

Mr. Qazi Ayaz Mahesar, Provincial Coordinator Sindh, UNESCO- Islamabad Pakistan, read the joint Message from the Heads of UNESCO, UNDP, UNICEF, ILO and Education International on the occasion of World Teachers' Day, 5 October 2012.

JOINT MESSAGE

by **Irina Bokova**, UNESCO Director-General; **Anthony Lake**, UNICEF Executive Director; **Helen Clark**, UNDP Administrator; **Guy Ryder**, ILO Director-General; and **Fred van Leeuwen**, General Secretary of Education International.



Mr. Qazi Ayaz Mahesar, Provincial Coordinator Sindh UNESCO Islamabad-Pakistan, is delivering the joint message of UNESCO, UNDP, UNICEF, ILO and Education International on 5th October, 2012 at Marriott Hotel, Karachi in the event organised by STEDA

On this World Teachers' Day, we take a stand for teachers. Teachers are the foundation of good schools, and good

schools are the pillars of healthy and democratic communities. Teachers are the keys to reaching the Education for All goals.

An estimated 1.7 million more teacher positions are required to reach the goals of Universal Primary Education by 2015. As we recruit new teachers, we must continue to improve the quality of teaching and learning. Governments are urged to provide teachers with access to training opportunities and continued professional

development, based on appropriate qualifications. Attracting committed and diverse teachers requires environments that value professional autonomy and equality. Teachers need to be supported in fulfilling their responsibilities to students, and their voices must be listened to by school leaders, education systems and public authorities.

Teachers' salaries must be set objectively and fairly, such that remuneration is commensurate with the importance of the profession and the qualifications and responsibilities of individual teachers.

Teachers, in turn, must be accountable to their students and communities. The teaching profession is encouraged to

design and implement teacher codes of conduct, based on the highest ethical and professional standards, and to be oriented around the goal of teaching all students effectively and equally.

This World Teachers' Day is an opportunity to honour the women and men who inspire, challenge and nurture us. On this day, we call for the creation of supportive teaching environments, adequate teacher training and safeguards for the rights of teachers. We must break the vicious cycle of declining professional conditions for teachers in order to improve the quality of learning for all. The world expects a lot from teachers – they, in turn, are right to expect as much from us. This World Teachers' Day is an opportunity to take a stand for all teachers.



Mr. Anjum Pervaiz, Provincial Director USAID Teacher Education Project Pakistan, is delivering his speech on WTD 2012 organized by STEDA.

2.3.2 Message from USAID

Mr. Anjum Pervaiz, Provincial Director Sindh USAID Teacher Education Project Pakistan, described the provisions indebted under the Project which aims to strengthen the Teacher education in the country. He outlined the activities undertaken by pre-step in developing a new professional course for teachers, capacity building of teacher educators and managers of TEIs, developing strategic plan for teacher education in Sindh. He lauded the support provided by the Senior Minister Education, Education Department, RSU, STEDA and Heads of TEIs and the faculty in implementing the project. He assured the commitment of USAID as an International community member to take stand for teachers.

2.4 Speeches by delegates

2.4.1 Teachers of the Past

Professor Muhammad Yaseen Shaikh, Ex principal Government Jamia Millia College of Education Malir, Karachi shared his experiences and observations that a teacher is never retired. He said, “ Although I am retired from government service but I am not tired.”



Professor Muhammad Yaseen Shaikh, Ex principal Government Jamia Millia College of Education Malir, Karachi sharing his experiences.

According to him, the vision and mission of teachers keep them alive in the feelings and hearts of the student even if they are not physically in touch with them. Punctuality of time, hard work in performing duties, patience in dealing with students and helping others are some of the essentials to become a teacher for whom the day is celebrated every year.

Mr. Allah Wadhayo, a retired primary school teacher shared his past experiences, difficulties encountered during the period, support from the community and respect from students.



Pir Mazhar ul Haq, Senior Minister & Minister for Education & Literacy Department Sindh is presenting award to his teacher **Mr. Allah Wadhayo** who had taught him in a primary school.

2.4.2 Prospective Teachers

Two teams of prospective teachers who are undergoing Associate Degree in Education (ADE) program at GECs, made their presentations and described some features of the program such as the type of skills, out of class activity, class room observations, developing presentations by themselves and using computer as a tool of teaching, searching and sharing.

Another team of two prospective teachers who are enrolled as B.Ed. Honors program at Sindh University, Jamshoro, made a presentation on the skills they will need to organize learning the learning plan under which they are being trained.

Chief Guest, audience and the teachers of the past and present appreciated their presentations. This depicted the faith of the delegates upon the prospective teachers and also bright future of the teachers' community in Sindh.

**Pictorial Highlights of the Prospective Teachers
presenting their learning experience and plans**



2.4.3 Present Teachers

Teams of primary school teachers, Junior school teachers and high school teachers who were nominated by each Director Schools Education of 5 regions, presented their experiences and assured that they would continue to work hard to be remembered as Teacher.



A government school teacher from Karachi region

2.4.4 Teacher Educators

Mr Shiri Narian and Ms. Nighat Aziz representing teacher educator group told the audience about quality and relevancy of the new professional degrees introduced for future teachers.



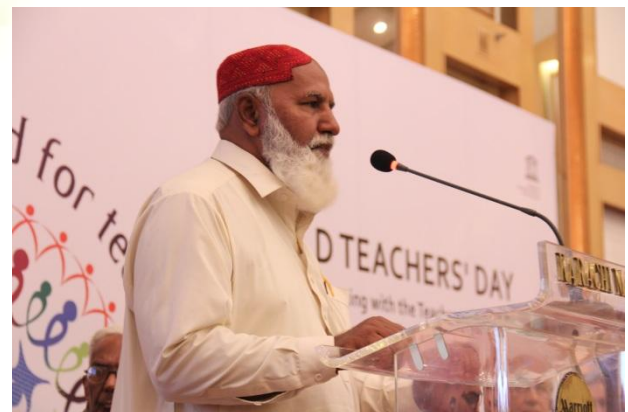
Ms. Nighat Aziz is representing teacher educators' perspective in the event.



Mr. Muhammad Aslam, a primary school teacher from Mirpur Khas Region

2.4.5 Representatives of Teachers Union

Representatives from SPLA, GSTA Sindh and PTA also addressed the gathering. They appreciated the work being done by the teachers in the schools and assured the community that teachers will continue to work hard to improve the system. They also appreciated the efforts of the STEDA to celebrate the Teachers Day.



Representative from GSTA Sindh is addressing on WTD Karachi

2.5 Key speakers

Key speakers comprising experts, educationists, journalists, members of civil society, representative from prominent organizations addressed on the occasion.

Mr. Iqbal Tareen, Vice President SCI group USA, emphasized the teachers on adopting new approaches and techniques for equipping them to meet the challenges of the 21st century learning.



Mr. Iqbal Tareen, Vice President Corporate Development in Vienna, USA, is addressing on the occasion of WTD 2012 in Karachi

Dr. Abdul Wahab, President Muhammad Ali Jinnah University Karachi, made memorable advice to the teachers retaining the grand status in the society as was in the past.



Dr. Abdul Wahab is addressing to the gathering in the event of WTD 2012

Professor Anwar Ahmedzai, Chairman, Board of Intermediate Education Karachi, shared ingredients of a good teacher. He was of the view that Sindh has a great capacity to good teachers.



Professor Anwar Ahmedzai is delivering his views at the seminar of WTD 2012

Dr. Muhammad Memon, Director AKU-IED Karachi, viewed that the performance of prospective teachers of ADE and B.Ed. Honors outstretched the hope of light of better future of teachers in Sindh.



Dr. Muhammad Memon is addressing to the audience at the seminar of WTD 2012 in Karachi

Mr. Irshad Siraj, Secretary SUPARCO, appreciated the efforts of Minister Education Sindh for elevating the status of teachers of public sector.



Mr. Irshad Siraj, Secretary SUPARCO, is speaking at the seminar of WTD 2012

Mr. Nazir Leghari, Editor Daily Jang Karachi, expressed his visions about teachers and education. He mentioned his observations about the efforts and commitment of Minister Education Sindh how he is thoughtful and concerned about enhancing the quality of education in the province.



Mr. Nazir Leghari, Editor Daily Jang Karachi, is addressing the audience of WTD 2012

Mr. Saeed Khawar, Editor Daily Nawa-i-Waqt Karachi, shared his experience of events and steps taken by the Education Department Sindh for last few months.



Mr. Saeed Khawar, Editor Nawa-i-Waqt Karachi is expressing his views at WTD 2012

2.6 Inauguration of STEDA website

Pir Mazhar ul Haq, Senior Minister & Minister to Government of Sindh Education and Literacy Department, then, inaugurated the official launch of STEDA website with web address of www.steda.gos.pk



Pir Mazhar ul Haq, Senior Minister Education Sindh, is inaugurating to launch STEDA website.

3. Awards of Honour

Distribution of the certificates /Souvenirs

Senior Minister Education Sindh distributed certificates and souvenirs among all four categories of the teachers i.e. the retired teachers, working teachers, prospective teachers and teacher educators.

Certificates/ Awards to Retired Teachers (the Past)



Mr. Abdul Ghafoor Memon who taught Senior Minister Education Sindh in a secondary school



Mr. Muhammad Yasin Shaikh, a college teacher of Pir Mazhar ul Haq

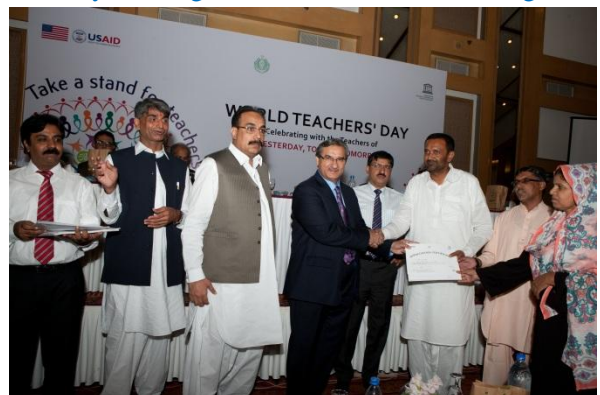


Mr. Allah Wadhayo, a Primary School Teacher of Pir Mazhar ul Haq, Senior Minister Education Sindh

Certificates/ Awards to Existing Teachers (the Present)



Presently Serving Teachers from Karachi Region



Presently Serving Teachers from Larkana Region



Presently Serving Teachers from Sukkur Region



Prospective Teachers of ADE Class



Presently Serving Teachers from Mirpur Khas Region



Prospective Teachers of B.Ed. Honors Elementary Class

Certificates/ Awards to Prospective Teachers (the Future)



Prospective Teachers of ADE Class

Certificates/ Awards to Teacher Educators



3. Presidential speech

Pir Mazhar ul Haq, Senior Education Minister Sindh, appreciated the audience for their patience and interest they had shown in listening to teacher of past, present and the future.



He expressed his pleasure for STEDA for initiating the idea, and appreciated the support of UNESCO and USAID Pakistan supporting the event.

He illustrated political support of the Government of Sindh, being cognizant of the importance of the role of the teacher in the overall education systems, for developing many policies which initiated the slogan “Take a stand for teachers.” He pronounced various steps, policies and initiatives of the Government of the people of Sindh for taking a stand for the teachers of the province. They include but not restricted to;



- **TED Policy 2009:** Teacher Education Development (TED Policy approved by the Chief Minister Sindh in 2009. The policy broadly focuses on elevating the standards of education and to bring reforms in the area of training both in Initial Teacher Education (ITE) & Continuous Professional Development (CPD) and to establish an institutional home/focal point for strategically managing the whole domain of teacher education and development i.e. Sindh Teacher Education Development Authority (STEDA).
- **EMR Policy 2009:** Educational Management Reform Policy aims at experimenting a support system of the mentoring for school teachers and monitoring quality of education which schools are providing.
- **Teacher Recruitment Policy** provides recruitment of teachers on the basis of merit through a test to be conducted by third party. The TR 2012 policy contains provision for recruiting teachers on the specific streams of Humanities and Science at elementary and secondary level.

He also shared the future plans of the Government of Sindh that stands committed to continue and further

strengthen the reforms for the better qualified teachers in Sindh. They include;

- Introduction of professional course for teachers and education managers
- Supporting Prospective teachers in their studies
- Capacity building of Faculty of TEIs for preparing competent teachers.
- Establishing an Education Leadership Center at PITE to address leadership role
- Introduction of a new career of Junior Elementary School Teacher (JEST) and Elementary School Teacher (EST) in the system.
- Introduction of better pay scales for ADE holders (BPS 16) and BPS 17 for B.Ed. Honors Elementary degree holders.
- Provide opportunity to existing teachers to upgrade their professional qualifications to ADE and B.Ed. (Honors) Elementary and hence a better scale for them.
- Developing mandatory induction course for teachers who will be recruited under TRP 2012.
- Continuation of services of teachers on the basis of Performance evaluation report to be conducted on periodic basis.

Beside these, he assured that the present government would support the ideas and activities which lead towards supporting the teachers.

In the end, he thanked to all guests including senior educationists, media persons, BoG members of STEDA, retired teachers, prospective teachers,

donors, NGO members and officers of education department to be on same page on this occasion.



Vote of Thanks

Mr Sajjad Abbasi, Special Secretary Education Sindh, paid formally thanks to the delegates who graced this occasion paying homage to teachers for their services.

He was also thankful to donors, who have continuous been supporting to improve the education specially UNESCO Islamabad and USAID Teacher Education Project, Pakistan.



Mr. Sajjad Abbasi, Special Secretary Education Sindh, is delivering his gratitude for the guests.

THE END



SINDH TEACHER EDUCATION DEVELOPMENT AUTHORITY (STEDA)